

# Crossing Guards

## Public Works



# What are we doing now?

- 21 Crossing Guards are non-union part-time employees
- work approximately twenty hours per week
- fifteen locations throughout the City
- Lindsay – 10 Little Britain - 2 Bobcaygeon - 1 Woodville - 1 Omemee - 1
- provide their duties before and after school and during assigned lunch breaks from September to June
- Overseen by Transit Supervisor

# What is it costing us?

- The 2015 Operating budget is at \$96,922.
- This includes wages, uniforms, signs and any other related expenses.



# Benefits of current program?

- Good will in the community
- Community safety



# Assumptions made in analysis

- Responsibilities in Highway Traffic Act (HTA) under section 176 - School crossings
- School crossing guard is directing the movement of persons across a highway,
- Is Employed by a municipality, or a corporation under contract with a municipality
- Shall display sign and enter the roadway, display a stop sign that it is visible to vehicles

# Assumptions made in analysis

- Vehicles approaching guard displaying sign shall stop
- No person other than a school crossing guard shall display on a highway a school crossing stop sign.
- The HTA indicates this is a municipal responsibility as the guard will be directing traffic on a municipal highway or roadway and accompanying persons across a municipal highway or roadway.
- It does not appear to be mandatory for a municipality to employ crossing guards or to contract school crossing guards .

# Option 1

- Option 1-The City could cancel all of the Crossing Guard program.

# Option 1 - Description

- Each Crossing guard location would require a Warrant Process to determine need.



# Option 1 - Benefits

- Potential cost savings of \$96,922 annually

# Option 1 - Risks

- Provide a valuable service to children, families, schools and their communities
- Providing safe passage when on duty
- Kawartha Lakes liability assumptions

# Option 1 - Costs

- Cancellation of Crossing Guard services could save \$87,000 after all warrants are completed at an approximate cost of \$8,500.
- Typical turnaround on a warrant is one-two weeks minimum to allow for data collection (vehicle speed and volumes), analysis and report writing.

## Option 2 - Description

- Warrant Process completed to determine need for lunch time Crossing Guard services

## Option 2 - Benefit

- Potential cost savings of \$36,932 annually

## Option 2 - Risks

- Provide a valuable service to children, families, schools and their communities
- Providing safe passage when on duty
- Kawartha Lakes liability assumptions

## Option 2 - Cost

- Cancellation of Crossing Guard services could save \$28,432 after all warrants are completed at an approximate cost of \$8,500.
- Typical turnaround on a warrant is one-two weeks minimum to allow for data collection (vehicle speed and volumes), analysis and report writing.

# Option 3 - Description

- Continue current Crossing Guard program





# Option 3 - Benefits

- Continued good will in the community
- Continued community and child safety



## Option 3 - Risks

- No additional risks
- No financial benefit

## Option 3 – Costs

- \$96,922 budgeted for 2015

# Conclusion – Options Summary

- Discontinue the Crossing Guard services if the warrants determine there is no need
- Warrant Process completed to determine need for lunch time Crossing Guard services
- Crossing Guard services remain unchanged



# Conclusion - Recommendation

- Contact the schools to determine which Crossing Guard locations may not need lunch duties
- Fulfill the warrant process to determine need
- Cancel Crossing Guard duties at the locations that do not meet the warrant.